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TODAY'S SPEAKERS





CLEANTECH INDUSTRY

Any process, product or service that aims at reducing negative environmental impacts through:



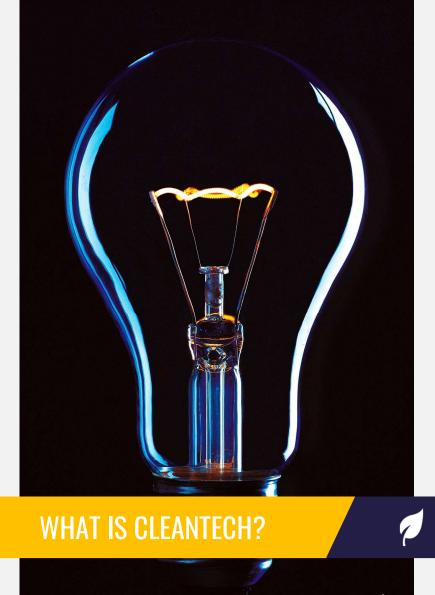
Environmental protection activities – recovery, recycling and disposal of materials



Sustainable **use of resources**: water, air and the environment as a whole



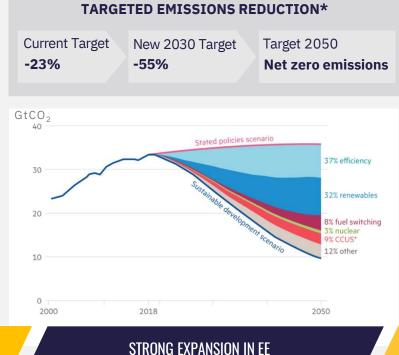
Significant improvements in terms of energy efficiency





FOCUS ON ENERGY TRANSITION







UNPRECEDENTED GROWTH IN RENEWABLES

Source: European Commission

CIRCULAR ECONOMY TO MAXIMIZE

THE RE-USE OF RESOURCES

*Reduction of GHGs emissions vs 1990 baseline



WE ARE IN AN ATTRACTIVE BUSINESS



4 ACCESSIBLE MARKETS FOR INNOVATEC:



SUPERBONUS 110%

Deduction for interventions dedicated to households' insulation and energy saving €14 bn



ENERGY TRANSITION

Funding for innovative projects ("Progetti Faro), promotion of innovative power plants, biomethane, Green Ports €3.5 bn



ENERGY COMMUNITIES

Funding for the development of renewable energies in energy communities €2.2 bn



AGRO-PV

Funding for the development of PV plants in agriculture and farming €2.6 bn

INNOVATEC CAN INTERCEPT RELEVANT FUNDS FOR BUSINESS DEVELOPMENTS





WHO WE ARE

CLEANTECH INDUSTRY INTEGRATION ENVIRONMENT & CIRCULAR ECONOMY EE & RENEWABLES INNOVATION & CONSULTANCY SERVICES POWER INNOVATEC **VENTURE** HOUSE cobat green Jp Circularity Collection Energy efficiency EPC **TRADITIONAL** Selection PV plants B₂B **ENVIRONMENTAL** Recovery of Materials Smart vertical technologies **SERVICES** High level advisory in circular economy HouseVerde ("HV") Disposal B₂C Cleantech corporate venture capital Recycling **Energy communities CIRCULAR ECONOMY** Energy recovery Kyoto fund **SERVICES** PA EPR driven services **Energy communities** We also have an impact in helping other The Italian leading operator We integrate **Energy Efficiency services**







BE A LEADER IN THE **CLEANTECH INDUSTRY TO REWRITE THE FUTURE** FOR NEXT GENERATIONS



A clear strategic path and a serious commitment in our 2022-2024 business plan:



Strong Investment Plan to strengthen and deepen our footprint in circular economy



Leveraging our unique Asset Base



Investing in **human capital** to fuel the EE business



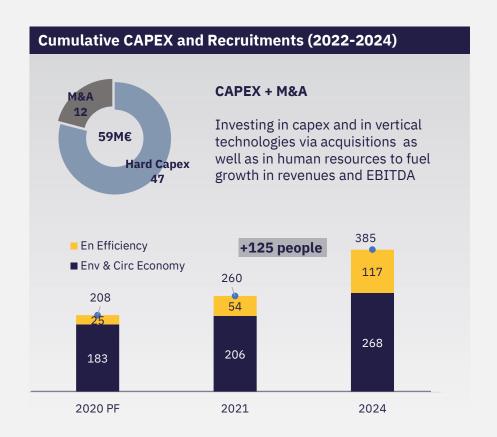
Ready to surf the industry momentum to seize **opportunities** that open up in the **regulatory context**

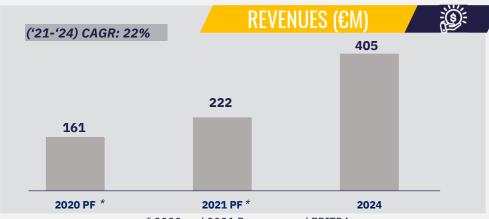


Combining growth and financial discipline

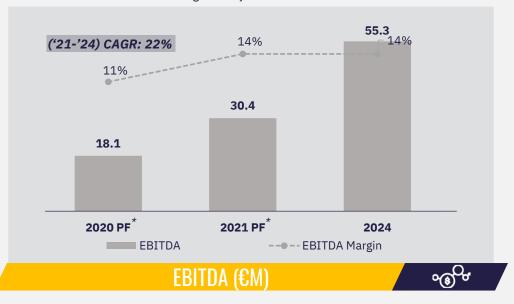


2022-24 BP AT A GLANCE

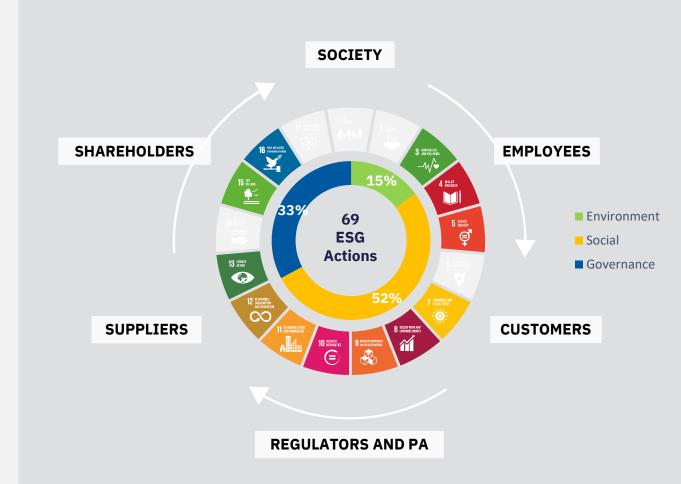




* 2020 and 2021 Revenues and EBITDA including COBAT financial results



A KEY ENABLER OF SUSTAINABILITY ESG - AT THE CORE OF INNOVATEC'S PURPOSE



SUSTAINABILITY IS AT THE HEART OF INNOVATEC BUSINESS AND FULLY INTEGRATED IN CORPORATE STRATEGY







GUIDELINES FOR EXECUTION

Focus on value creation and medium-term return



CIRCULAR ECONOMY

- Strengthen our asset base
- Broaden our service proposal
- Transfer our know how



INNOVATION

- **Invest** in breakthrough technologies
- Promote technology transfer
- Support innovative start ups



EE & RENEWABLES

- Become a leader in our sector
- Facilitate energy transition
- Become an energy problem solver

INTEGRATION OF COMMERCIAL OFFERING

END-TO-END



ROADMAP TO 2024 LEADERSHIP

MAIN DRIVERS

ENVIRONMEN	T & CIRCULAR ECONOMY	INNOVATION & CONSULTANCY SERVICES	EE & RENEWA	BLES
STRENGTHEN OUR ASSET BASE	Enhance traditional treatment facilitiesExpand our customer base	Invest in breakthrough	BECOME A LEADER IN OUR SECTOR	 HouseVerde (HV) Market share increase Integrate HV social housing proposal
BROADEN OUR SERVICE	 Extend landfills' residual life Develop recycling facilities Implement consortium management to 	technologies + Promote transition to circular economy	FACILITATE ENERGY TRANSITION	 Integrate HV hotel proposal Create energy communities Develop & build large scale PV plants as EPC contractor
TRANSFER OUR KNOW	 other waste classes EPR driven services Advanced recovery facilities dedicated to 	+ Support innovative start up	BECOME A PROBLEM SOLVER TO REDUCE	Smart vertical technologies
OUR KNOW HOW	municipal waste		EMISSIONS	

FOCUS ON VALUE CREATION AND MEDIUM-TERM RETURN

ESG DRIVEN

A vertically integrated structure, with a presence at every step of the cycle, which ensures cost efficiency and flexibility, underpinned by complementary customer service

Area of Operations		Italy
Sorting & treatment plants (North Italy)		5
Bio-gas Plants		5
Landfills proprietary/under management		2/1
PV Plants		2
Proprietary vehicles		50
Equipments		3,300
Patents (Lithium Batteries recovery)		2
Corporate Clients (Environment services)	around	1,600
Corporate Clients (<i>Environment services</i>) Loyalty rate	around	1,600 95%
	around	
Loyalty rate	around	95%
Loyalty rate Partners (Environmental services)	around	95% 50
Loyalty rate Partners (Environmental services) COBAT Collection Hubs		95% 50 60
Loyalty rate Partners (Environmental services) COBAT Collection Hubs Clients (Energy Efficiency)	around	95% 50 60 400

KEY FIGURES





OUR ASSET BASE

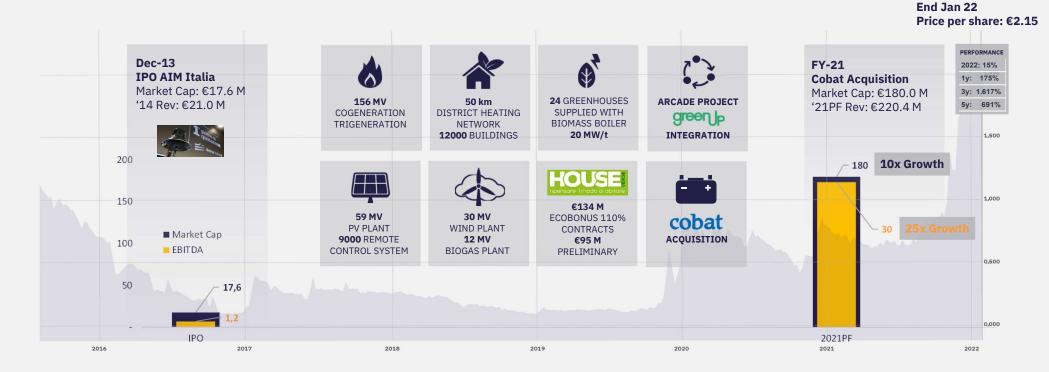
Unmatched presence in Lombardy and Piedmont



Business model based on Innovatec sale force and consolidated partnerships



MAIN ACHIEVEMENTS



ALWAYS THERE TO SEIZE THE NEXT OPPORTUNITY

MILESTONES



BUSINESS STRUCTURE OVERVIEW

A vertically integrated structure, with a presence at every step of the cycle, which ensures cost efficiency and flexibility, underpinned by complementary customer service

Manufacturing Large scale Retail trade WASTE PRODUCERS Distribution Waste treatment cpys

ACTIVITIES				
COLLECTION / TRANSPORT	SORTING & TREATMENT	DISPOSAL	RECYCLE / RECOVERY	
	circular economy		circular economy	
Collection and transportation of waste from producers via own fleet and third-party collectors	Sorting materials into recoverable and non-recoverable	Permanent disposal of waste	Biogas from landfill	
Transportation to selection & treatment facilities and landfills	Compacting	Recycling	EPR	
	Refuse-derived fuel ("RDF")	Biogas recovery	Valuable Materials recovery from "RAEE"	
	Processing and trading wastepaper and other recovered materials			



CIRCULAR ECONOMY SERVICES

ENVIRONMENT & CIRCULAR ECONOMY BUSINESS DIVISION

OVERVIEW

HOUSEVERDE

GO TO MARKET

- Zero-cost EE building/house renovations or securing with anti-seismic renovations benefitting from the Italian incentives "Superbonus"
- Innovatec's value proposition is to ensure the completion of the entire project, facilitating the execution of technical works
 assuming the role of General Contractor with no cost to be beared by the client





THE HOUSEVERDE PROPOSAL





GO TO MARKET – B2B



"AS IS" ANALYSIS

Energy consumption analysis of companies that use energy fossil fuels and coal



ENERGY EFFICIENCY

Design, installation and management technologies to improve EE to clients



CONTRACTUAL ANALYSIS

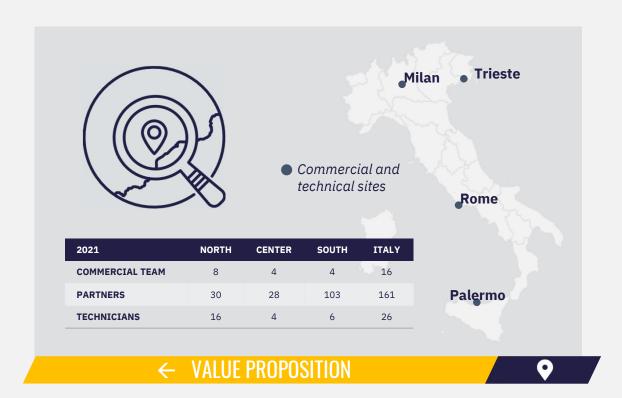
Resource recovery and purchase price reductions



RENEWABLE SOURCES

Improve sustainability and produce energy independently

- Solar thermal
- Wind power
- Biogas / Biomethane





MONITORING CONSUMPTION

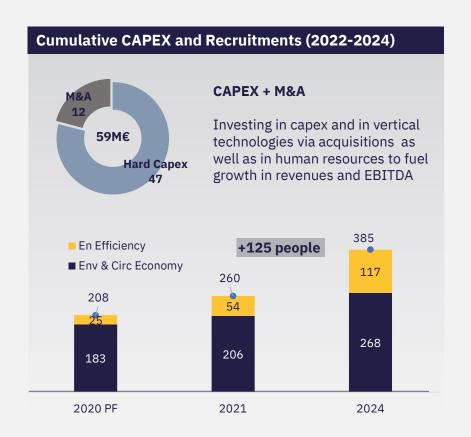
Monitoring and identification of the company's energy profile

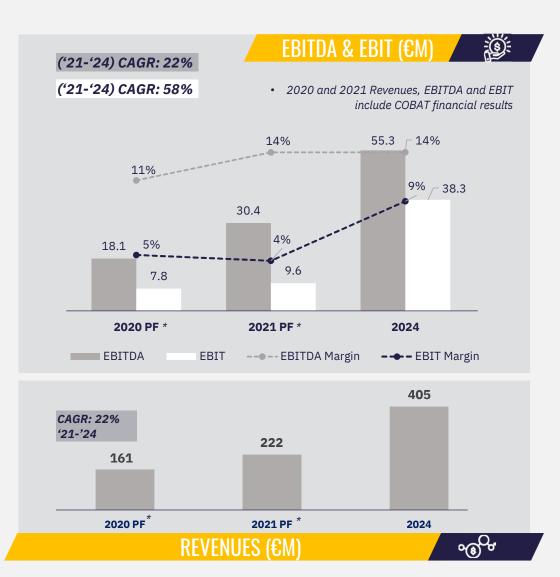
- Energy audit + ISO 5001
- Evaluation of efficiency measures
- Support for access to incentive mechanisms (TEE).





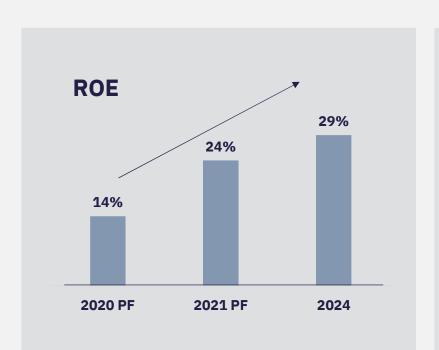
MAIN GROWTH DRIVERS

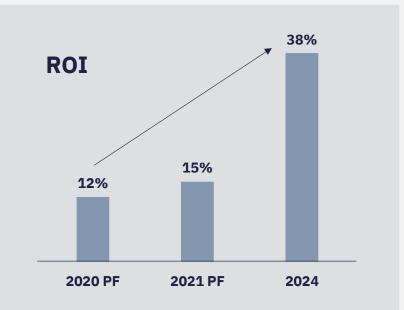






INCREASED VALUE FOR SHAREHOLDERS





29% ROE 38% ROI

The Plan envisages an increasing return for shareholders and on capital invested

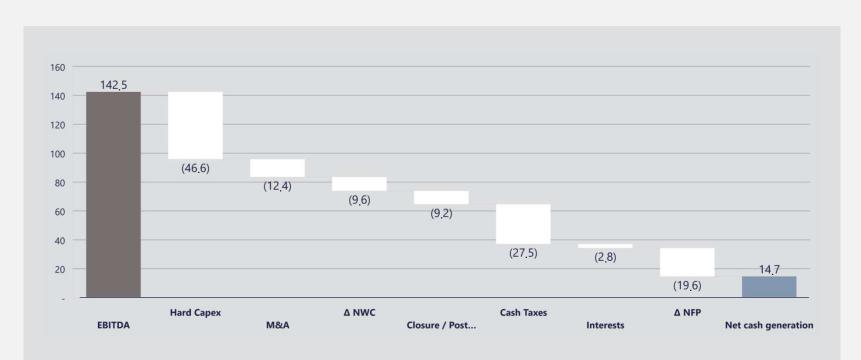


STRONG INCREASE OF ROE AND ROI OVER THE PLAN

ROE & ROI



POSITIVE CASH GENERATION



+€14.7M

STRONG FREE CASH FLOW TO EQUITY

Net consolidated cash generated during the plan, while repaying €19M financial debt and after €59M Capex and M&A



STRONG CASH GENERATION OVER THE PLAN

CASH FLOW



DOUBLE-DIGIT GROWTH TARGETS

INCREASED CONTRIBUTION FROM EE AND ADVANCED TREATMENT ACTIVITIES

REVENUES



CAGR 22%

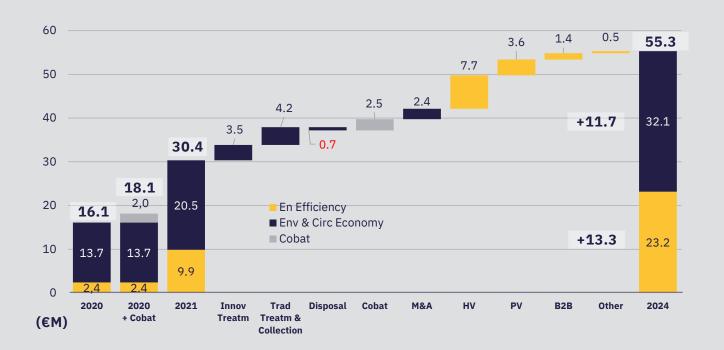
- 14% organic CAGR in collection business through corporate client acquisition
- Expansion in lithium batteries and PV modules recycling
- **Disposal activities**: -3% CAGR, the only activity for which a reduction is foreseen
- Houseverde in 2024 will contribute €135M to revenues (2024 target: 60% social housing)
- Energy communities: €8M revenues in 2024
- 65MWp PV plants construction all over the Plan
- New vertical technologies to reduce emissions €7.6M revenues target 2024
- M&A activity focused on treatment facilities: €15M additional revenues by 2024





DOUBLE-DIGIT GROWTH TARGETS

BALANCED MARGINS EVOLUTION WITH BOTH BUSINESS AREAS CONTRIBUTING EQUALLY TO EBITDA GROWTH

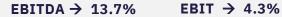


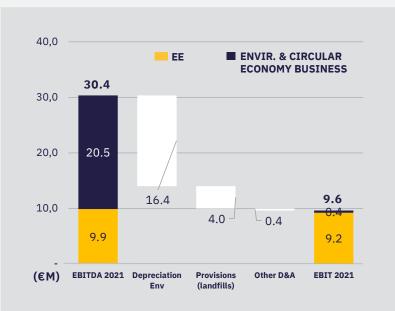
CAGR 22%

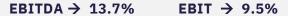
- 10% target EBITDA Margin for collection business by the end of the plan through critical mass increase and lead client acquisition
- **COBAT** increase in **margins** thanks to cost efficiencies and cross selling
- Disposal activities: progressively decreasing contribution to environment sector EBITDA
- 8% of environment sector EBITDA foreseen from target acquisitions by 2024, potentially further expandible
- Houseverde expanding its weight, while reducing marginality because of competitive pressure and increase in equipment costs
- EPC activities in PV sector contributing 15% of Energy Efficiency sector EBITDA by 2024



INCREASING OPERATING MARGINS









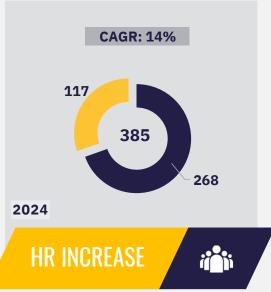
22% EBITDA CAGR 58% EBIT CAGR

- EBITDA margin is flat at 14% all over the Plan
- EBIT margin increases over the Plan due to higher contribution of EE business and a steady transition towards more sustainable businesses such as material recovery and advanced waste treatment

INCREASE OF EBITDA CONVERSION INTO EBIT OVER THE PLAN; EBIT MARGIN PROGRESSIVELY INCREASING TO 10% IN 2024

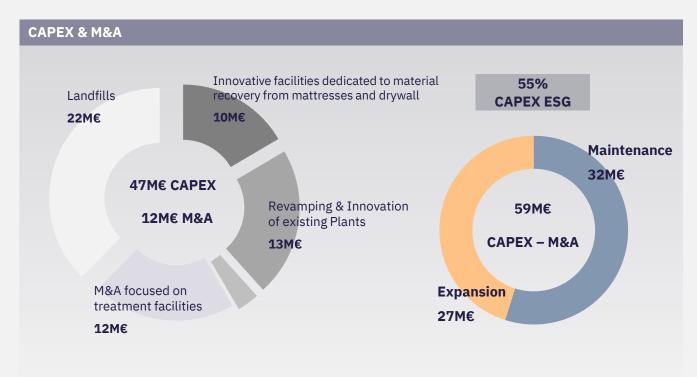
MARGINS







TWO LEVERS FOR GROUP GROWTH

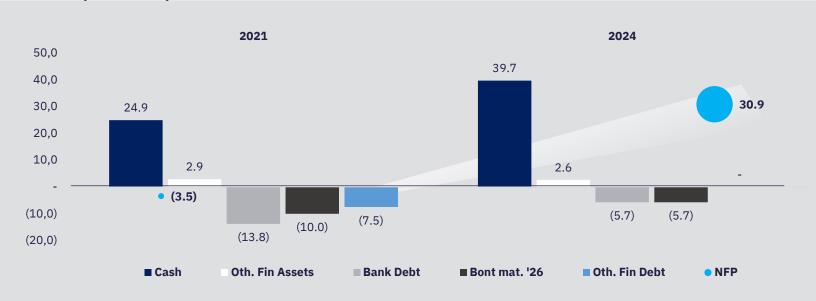


Selective capex and HR increase support organic growth and lead to expansion in new profitable areas.



NET FINANCIAL POSITION EVOLUTION

POSITIVE (NET CASH) FOR €30.9M 2024 YE



STRONG CASH GENERATION ALLOWING FOR

- €40M Cash on hand at the end of 2024
- €19M Overall Financial Debt reduction



60% CASH ON HAND INCREASE TO €40M IN 2024 YE

NET CASH





THE WAY WE WORK



LEADING TO A NEW MINDSET

OUR PILLARS



NEW GOVERNANCE AND ORGANIZATION

DECENTRALIZATION

• Shortening decision-making chain

• New Responsibilities transferred to the Business Units (i.e Business Development, Operational Excellence)

DIGITALIZATION

New ways of working

Digital Planning implementation

STREAMLINING THE ORGANIZATIONAL STRUCTURE

BUs reduction

• Rationalization of the corporate model



COMPETENCES

- Accelerated development paths for critical roles
- Key competences mapping (digital, leadership, etc ..)
- MBO aligned with shareholders' interests

CORPORATE GOVERNANCE

Traditional administration and control system

- · BoD, Statutory Auditors and Shrs' Meeting
- Advisory Board
- Supervisory Board dl 231/2001
- Related Parties Committee
- Sustainability Committee
- Enterprise risk mng. procedures & controls

PROCESS - PEOPLE - TECHNOLOGY - RESOURCES

E-GOVERNANCE





INNOVATEC STOCK



Both the improved **liquidity profile** and the recent **price increase** reflect the stronger market interest in the equity story



New **institutional investors** entered the Company's Shareholder Register in January 2022 via ABB



Innovatec is committed to have at least three analysts that will soon initiate the coverage of the stock



Innovatec aims at **listing its shares on the STAR** segment of **Euronext Milan** over the Plan's period

STOCK DATA – INNOVATEC SPA			
Listing Market	Euronext Growth Milan		
ISIN	IT0005412298		
BIT	INC		
Price per Share (27 Jan 22)	2.145		
Mobile average 50 days p.p.s.	1.7673		
52 weeks performance	193%		
Average volumes 10 days	1.95M		
Average volumes (3m)	2.36M		

SHAREHOLDERS DATA	
n. Ord. Shares (M)	95.4
Floating	55%
Major Shareholder (Colucci Family)	45%
MKT Cap (€M) (@ €2.145 as of 31/1/22)	205
MKT Cap Floating (€M)	113



STOCK & SHAREHOLDERS DATA





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